TEXAS JUDICIAL COMPENSATION COMMISSION

205 WEST 14TH STREET, SUITE 600 • TOM C. CLARK BUILDING • (512) 463-1625
P. O. BOX 12066 • AUSTIN, TEXAS 78711-2066

CHAIR:
SCOTT SALMANS

TEXAS JUDICIAL COMPENSATION COMMISSION

Meeting Minutes

Date: November 19, 2024

Convene: 2:00 pm

Attendance:

Members in Attendance
Mr. Scott Salmans, Chair, Mr. Carlos Amaral, Justice Cindy Bourland, Ms. JJ Clemence, Mr. Tony Fidelie, Ms. Linda Kinney, Mr. Curt Nelson

Members not in attendance
Justice Phil Johnson

Welcome – *Chairman Salmans*

Roll Call – Megan LaVoie called roll.

Approval of Meeting Minutes July 31, 2024 – *Chairman Salmans*
Minutes were approved as presented.

Discuss and Adopt 2024 Judicial Compensation Commission Report – *Chairman Salmans*
Chairman Salmans and other members thanked OCA for their work on the report.

Justice Bourland asked if the recommendations were included in the executive summary, not a necessary change, but a suggestion. She also noted the chart on pg. 28 needed to include reference to the base pay. Chairman Salmans, Mr. Amaral and Ms. Clemence agreed with the change.

Chairman Salmans asked for a vote to approve the report with the suggested changes. The report was approved unanimously.

Mr. Nelson asked how and who the report would be distributed to. Megan LaVoie noted that it will be sent to the legislature as well as legislative leadership. The Report will also be published on the Judicial Compensation Commission website and emailed to the Commission.

Next Steps
Chairman Salmans said he was looking forward to seeing members during the legislative session.

Adjourn – 2:13 pm