



## **THIRTEENTH COURT OF APPEALS JOB VACANCY NOTICE**

Internal Job Title: Staff Attorney  
State Classification: Attorney IV (B28)  
Deadline: Until filled  
Estimated Start Date: October 2024  
Locations: Corpus Christi or Edinburg, Texas  
Salary: \$110,000- \$131,460/per year (depending on qualifications)

The Thirteenth District Court of Appeals seeks applicants for the position of Staff Attorney for Justice Clarissa Silva's chambers at the Corpus Christi or Edinburg office of the Court.

**Essential Job Functions:** Staff attorneys assist their assigned Justice with legal research, analysis, and writing. Staff Attorneys perform highly complex legal research, analysis, and writing. Staff attorneys may supervise the work of others and work under limited supervision, with considerable latitude for the use of initiative and independent judgment.

Duties include researching and writing memoranda on appeals and/or original proceedings and participating in case conferences. Duties also may include related work such as making recommendations on motions and performing routine administrative duties, as required. Performs related work as assigned.

**Minimum Qualifications:** Staff Attorneys must possess knowledge of legal principles, practices, and proceedings, and skill in legal research, writing, and analysis. They must be proficient in computer and word-processing skills and must be able to communicate clearly and effectively. Staff Attorneys must have graduated from an accredited law school with a J.D. degree, must be licensed to practice law in the State of Texas, and must be an active member of the State Bar of Texas in good standing.

**Preferred Qualifications:** Strong preference is given to candidates with outstanding academic records, demonstrated writing ability, law review or journal experience, moot court or mock trial experience, and prior work for an appellate court or other appellate experience.

**Note:** The following Military Occupation Specialty (MOS) codes are generally application to this position: 27, 27A, 27B, 250X, LGL10, 04, 44, 4402, 4405, 4406, 4407, 4408, 4409, 4410, 51JX, 92JD, 51, 5JOX1, 5J.

E-Verify: This employer participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS) with information from each new employee's Form I-9 to confirm work authorization.

Application Process: Applicants should submit a **single** electronic pdf file consisting of the following documents:

- (1) a cover letter
- (2) resume
- (3) law school transcript (including proof of class rank)
- (4) two references or letters of recommendation
- (5) a writing sample, and
- (6) a completed State of Texas Application for Employment form

to the Clerk of the Court, Kathy S. Mills, Thirteenth District Court of Appeals, Nueces County Courthouse, 901 Leopard, Tenth Floor, Corpus Christi, Texas 78401. Applications may be submitted by e-mail ([kathy.mills@txcourts.gov](mailto:kathy.mills@txcourts.gov)), mail, or by facsimile at (361) 888-0794. Incomplete applications may not be considered or may be supplemented by the applicant in a timely manner or at any time at the discretion of the Court. Interviews will be held by invitation only.

The Thirteenth Court of Appeals is an "at-will" employer and nothing in this posting creates a right that alters the at-will relationship. The Court is an equal opportunity employer and does not discriminate on the basis of a person's race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, age (40 or older), disability or genetic information.



# THE STATE OF TEXAS APPLICATION FOR EMPLOYMENT

For State Agency Use Only

Date received	_____
Time received	_____
Received by	_____

Job Applicant No. \_\_\_\_\_

**PRINT IN BLACK INK OR TYPE.** These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA." **Do not leave questions blank.** Be sure to sign when completed. The State of Texas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. You may make copies of this application and enter different position titles, but **each copy must be signed.** **Resumes will not be accepted in lieu of applications,** unless specifically stated in the job vacancy notice. This application becomes public record and is subject to disclosure.

With few exceptions, you have the right to request and be informed about information that the State of Texas collects about you. You are entitled to receive and review the information upon request. You also have the right to ask the state agency to correct any information that is determined to be incorrect. (Reference: Government Code, Sections 552.021, 552.023 and 559.004.)

NAME \_\_\_\_\_  
 (Last) (First) (Middle) (Daytime Phone)

MAILING ADDRESS \_\_\_\_\_  
 (Street) (City) (State) (Zip) (Country) (Work Phone, Optional)

E-MAIL ADDRESS \_\_\_\_\_

List any other names used if different from name on this application. \_\_\_\_\_

List exact title of position or type of work and location for which you wish to apply:	Job Posting Number	Closing Date
List the state agency with which you wish to apply:	Do you have any relatives working for this agency? If so, list names and relationships:	

Full-Time  Part-Time  Summer  Temp/Project  Date available for work? \_\_\_\_\_ Are you at least 17 years of age? Yes  No

Are you willing to work hours other than 8-5? Yes  No  What days are you unable to work? \_\_\_\_\_

Are you willing to travel? Yes  No  If yes, what percent of time? \_\_\_\_\_

Current Driver's License # (if required for position) \_\_\_\_\_ Commercial Driver's License Yes  No   
 (State) (Number)

Geographic preference. (Be specific to city/area. If no preference, write "statewide.") \_\_\_\_\_

**Have you ever been convicted of a felony or subjected to deferred adjudication on a felony charge? Yes  No**  If your answer is "Yes," explain in concise detail on a separate page, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors.

**EDUCATION (NOTE: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications, and registrations.)**

High School Graduate or GED? Yes  No  If yes, name and location of high school or GED institute: \_\_\_\_\_

Type of School	Name and Location of School	Dates Attended				Date Graduated	Expected Graduation Date	Sem/Clock Hours Completed	Type of Diploma or Degree	Major/Minor Fields of Study
		From		To						
		Mo.	Yr.	Mo.	Yr.					
Undergraduate Colleges or Universities										
Graduate Schools										
Technical or Vocational Schools										

**AN EQUAL OPPORTUNITY EMPLOYER**

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)	Date issued	Date expires	Issued by/Location of issuing authority (State or other authority) (City & State)	License No.

**Special Training/Skills/Qualifications:** List all job related training or skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

Approximately how many words per minute do you type? \_\_\_\_\_

Sign Language (If required for this position) Yes  No

Are you a certified interpreter? Yes  No

Do you speak a language other than English? (If required for this position) Yes  No

If yes, what language(s) do you speak? \_\_\_\_\_

How fluently? Fair  Good  Excellent

Do you write in a language other than English? (If required for this position) Yes  No

If yes, which language(s) \_\_\_\_\_

Have you ever been employed by the State of Texas? Yes  No

Are you currently employed by the State of Texas? Yes  No

If you have been previously employed by the State of Texas, list the agency/agencies:

**FORMER FOSTER YOUTH** (Verification may be required.)

Were you a foster youth under the Texas Department of Family and Protective Services on the day before your 18<sup>th</sup> birthday? Yes  No

If yes, are you currently 25 years of age or younger? Yes  No

**MILITARY SERVICE** (A copy of a report of separation from the Armed Services may be required.)

Are you a veteran? Yes  No  If yes, list type of discharge \_\_\_\_\_

Dates of Service (From/To): \_\_\_\_\_

Are you a surviving spouse of a veteran who has not remarried? Yes  No

Are you a surviving orphan of a veteran Yes  No   
killed while on active duty?

If yes, complete dates of service for veteran \_\_\_\_\_

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED**

- I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.
- I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
- I understand that the State of Texas requires all males who are 18 through 25 and required to register with the Selective Service, to present either proof of registration or exemption from registration upon hire.
- I understand that some state agencies will check with the Texas Department of Public Safety, the Federal Bureau of Investigation or other organizations, for any criminal history in accordance with applicable statutes.
- I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

**THIS APPLICATION MUST BE SIGNED**

SIGN HERE:

**X**

Signature – Applicant

Date

# EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first. Employment history should include **each position** held, even those with the same employer.
2. **EMPLOYER ADDRESSES MUST BE COMPLETE MAILING ADDRESSES, INCLUDING ZIP CODE.**
3. Answer all questions and completely summarize your experience including technical and managerial responsibilities and any special training, skills and qualifications for each position you have held.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

**Name** \_\_\_\_\_

Last

First

Middle

Position Title: Employer: Mailing Address: City & State/ZIP: Employer's Telephone No.:						Immediate Supervisor Name:  Title:  Supervisor's Telephone No.:			Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Summer <input type="checkbox"/> Temp/Project <input type="checkbox"/>  Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical <input type="checkbox"/> Non-Managerial <input type="checkbox"/> Supervisory/Managerial <input type="checkbox"/>		If supervisory, number of employees you supervised:	
Mo.	Day	Yr.	Mo.	Day	Yr.	\$				
Summary of experience including special training/skills/qualifications you have used in the performance of this job:										
<b>Specific reason for leaving:</b>										
Position Title: Employer: Mailing Address: City & State/ZIP: Employer's Telephone No.:						Immediate Supervisor Name:  Title:  Supervisor's Telephone No.:			Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Summer <input type="checkbox"/> Temp/Project <input type="checkbox"/>  Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical <input type="checkbox"/> Non-managerial <input type="checkbox"/> Supervisory/Managerial <input type="checkbox"/>		If supervisory, number of employees you supervised:	
Mo.	Day	Yr.	Mo.	Day	Yr.	\$				
Summary of experience including special training/skills/qualifications you have used in the performance of this job:										
<b>Specific reason for leaving:</b>										

Position Title:							Immediate Supervisor Name:			Full-Time	<input type="checkbox"/>
Employer:							Title:			Part-Time	<input type="checkbox"/>
Mailing Address:							Supervisor's Telephone No.:			Summer	<input type="checkbox"/>
City & State/ZIP:							If supervisory, number of employees you supervised:			Temp/Project	<input type="checkbox"/>
Employer's Telephone No.:										Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical				
Mo.	Day	Yr.	Mo.	Day	Yr.	\$	Non-managerial				
							Supervisory/Managerial		<input type="checkbox"/>		
Summary of experience including special training/skills/qualifications you have used in the performance of this job:											
<b>Specific reason for leaving:</b>											

Position Title:							Immediate Supervisor Name:			Full-Time	<input type="checkbox"/>
Employer:							Title:			Part-Time	<input type="checkbox"/>
Mailing Address:							Supervisor's Telephone No.:			Summer	<input type="checkbox"/>
City & State/ZIP:							If supervisory, number of employees you supervised:			Temp/Project	<input type="checkbox"/>
Employer's Telephone No.:										Give average # of hours worked per week if part-time:	
Starting Date			Leaving Date			Current/ Final Salary	Technical				
Mo.	Day	Yr.	Mo.	Day	Yr.	\$	Non-managerial				
							Supervisory/Managerial		<input type="checkbox"/>		
Summary of experience including special training/skills/qualifications you have used in the performance of this job:											
<b>Specific reason for leaving:</b>											

# APPLICANT EEO DATA FORM

The information requested is optional and is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment. It will be separated from the application.

1. Job Posting Number		2. Last Name (Type or Print)		First	Middle
3. Address		City	State	ZIP Code	4. Daytime Phone
5. Work Phone		6. Sex		7. Birth Date	
<input type="checkbox"/> M-Male <input type="checkbox"/> F-Female		8. Ethnic Origin <input type="checkbox"/> W-White <input type="checkbox"/> B-Black <input type="checkbox"/> H-Hispanic <input type="checkbox"/> A-Asian <input type="checkbox"/> I-American Indian or Alaskan Native <input type="checkbox"/> P-Native Hawaiian or Other Pacific Islander <input type="checkbox"/> M-Two or More Races			
9. Veteran		10. Surviving Spouse of Veteran who has not remarried		11. Orphan of Veteran killed on active duty	
<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No	
12. Former Texas Foster Youth 25 yrs of age or younger					
<input type="checkbox"/> Yes <input type="checkbox"/> No					

13. How did you **first** find out about this job?

<input type="checkbox"/> 01 - Other State Employee	<input type="checkbox"/> 06 - Newspaper _____ Name of Newspaper	<input type="checkbox"/> 11 - WorkInTexas.com
<input type="checkbox"/> 02 - Job Fair	<input type="checkbox"/> 07 - College/University Career Day	<input type="checkbox"/> 12 - Other (specify): _____
<input type="checkbox"/> 03 - Professional Publication	<input type="checkbox"/> 08 - Human Resource/Personnel Office	
<input type="checkbox"/> 04 - Recruitment Poster	<input type="checkbox"/> 09 - Radio	
<input type="checkbox"/> 05 - Television	<input type="checkbox"/> 10 - Agency Web Site - Internet	

**X**

\_\_\_\_\_  
Signature – Applicant

\_\_\_\_\_  
Date

**White** – a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Black** – a person having origins in any of the black racial groups of Africa.

**Hispanic** – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**Asian** – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaskan Native** – a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Native Hawaiian or Other Pacific Islander** – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Two or More Races** – a person who primarily identifies with two or more of the above race/ethnicity categories.

**AN EQUAL OPPORTUNITY EMPLOYER**