



TEXAS FORENSIC SCIENCE COMMISSION

*1700 North Congress Ave., Suite 445
Austin, Texas 78701*

August 8, 2023

Via email to tiffany.roy@gmail.com

Ms. Tiffany Roy
1700 Antigua Road
West Palm Beach, FL 33406

Re: Texas Forensic Science Commission Complaint No.23.27 Roy, Tiffany (HFSC;
Forensic Biology/DNA)

Dear Ms. Roy:

This letter is to inform you that the above-referenced complaint regarding DNA analysts at the Houston Forensic Science Center who collaborated in the creation of a business and were terminated and/or resigned, was dismissed. The complaint does not concern forensic analysis (defined by statute as an expert examination or test on physical evidence, performed for the purpose of connecting the evidence to a criminal action) and related testimony or other laboratory quality assurance matters subject to the Commission's jurisdiction.

The complaint alleges HFSC management did not apply its outside employment policy fairly or consistently, and that HFSC misrepresented publicly the circumstances of one analyst's separation from the laboratory. Management decisions regarding how to interpret and implement the outside employment policy fall within the realm of human resource activities outside the scope of the Commission's jurisdiction. The complaint also alleges HFSC made public statements that all four employees were terminated when in fact one of the employees resigned in lieu of termination. HFSC's public characterization of the conditions of separation, even if inaccurate, are insufficient to merit an investigation by the Commission given the scope of the Commission's jurisdiction and available resources.

Please let us know if you have any questions.

Respectfully,

Robert Smith

Robert Smith
Staff Attorney
Texas Forensic Science Commission